



Firm Name	2014 Grade	2013 Grade	2012 Grade	Total # of Attorneys	Total # of Minority Attorneys	% of Minority Attorneys	Total # of Partners (Equity & Non-Equity)	Minority Partners	% of Minority Partners	Weighted % Total *
Gardere Wynne Sewell LLP	A	A	C	20	7	35.00%	11	4	36.36%	35.41%
Husch Blackwell, LLP	A	A	A	52	17	32.69%	34	11	32.35%	32.59%
The Fowler Law Firm PC	A	N/A	N/A	25	10	40.00%	1	0	0.00%	28.00%
Wilson Sonsini Goodrich & Rosati PC	A	A	A	41	8	19.51%	8	2	25.00%	21.16%
Baker Botts LLP	A	A	A	74	16	21.62%	22	4	18.18%	20.59%
Andrews Kurth LLP	A	A	A	37	8	21.62%	12	2	16.67%	20.14%
Jackson Walker	A	A	A	94	17	18.09%	57	9	15.79%	17.40%
Vinson & Elkins, LLP	A	A	A	57	14	24.56%	14	0	0.00%	17.19%
Bracewell & Giuliani LLP	A	D	C	31	5	16.13%	17	3	17.65%	16.58%
Thompson, Coe, Cousins & Irons, LLP	B	A	B	28	5	17.86%	16	1	6.25%	14.38%
Bickerstaff Heath Delgado Acosta LLP	B	B	B	24	3	12.50%	20	3	15.00%	13.25%
Locke Lord LLP	B	B	C	47	6	12.77%	21	3	14.29%	13.22%
Duggins Wren Mann & Romero, LLP	B	C	F-INC	32	5	15.63%	27	2	7.41%	13.16%
Lloyd Gosselink Rochelle & Townsend PC	B	B	D	38	6	15.79%	17	1	5.88%	12.82%
Greenberg Traurig, LLP	B	N/A	A	25	3	12.00%	14	2	14.29%	12.69%
Graves Dougherty Hearon & Moody PC**	C	F	F	73	11	15.07%	48	7	14.58%	14.92%
Scott Douglass & McConnico LLP	C	B	B	48	6	12.50%	32	3	9.38%	11.56%
Norton Rose Fulbright	C	C	C	72	9	12.50%	25	2	8.00%	11.15%
DLA Piper LLP	C	C	C	27	3	11.11%	10	1	10.00%	10.78%
McGinnis Lochridge	D	D	F	60	6	10.00%	42	4	9.52%	9.86%
Winstead PC	D	B	C	55	4	7.27%	29	3	10.34%	8.19%
Haynes and Boone, LLP	F	F	F	21	2	9.52%	6	0	0.00%	6.67%
Dubois Bryant & Campbell LLP	F	F	F	29	2	6.90%	23	1	4.35%	6.13%
Armbrust & Brown LLP	F-INC	F-INC	N/A	22***						
McKool Smith, PC	F-INC	N/A	N/A	35***						
Meyertons, Hood, Kivlin, Kowert & Goetzel, PC	F-INC	N/A	N/A	25***						
Reed & Scardino, LLP	F-INC	N/A	N/A	29***						
Strasburger Attorneys at Law	F-INC	F-INC	N/A	19***						

*Weighted Total = (% minority attorneys among all attorneys * .7) + (% minority partners among all partners * .3)

** Weighted total includes reported LGBT attorney information; however, letter grade increase with the addition of LGBT attorneys is capped at one letter grade.

*** Total number of attorneys based on website information.

Grading Scale

A = ≥15% Excellent	B = 12.50% - 14.99% Good	C = 10.00% - 12.49% Needs Improvement	D = 7.50% - 9.99% Unsatisfactory	F = ≤ 7.49% Failing	F-INC Failed to respond
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Firm Name	African American/ Black		Hispanic/ Latino		Asian/ Asian American		Native American		South Asian		Openly Lesbian, Gay, Bisexual, or Transgender		2 or More Categories	
	Attorney	Partner	Attorney	Partner	Attorney	Partner	Attorney	Partner	Attorney	Partner	Attorney	Partner	Attorney	Partner
Gardere Wynne Sewell LLP	0	0	5	2	0	0	0	0	0	0	2	2	0	0
Husch Blackwell, LLP	4	2	6	5	1	1	2	0	0	0	3	3	0	0
Wilson Sonsini Goodrich & Rosati PC	0	0	3	2	3	0	0	0	1	0	0	0	1	0
Baker Botts LLP	2	1	5	2	2	0	1	0	0	0	2	1	4	0
Andrews Kurth LLP	2	0	4	2	1	0	0	0	0	0	1	0	0	0
Jackson Walker	3	3	11	4	1	1	2	1	0	0	0	0	0	0
Vinson & Elkins, LLP	0	0	3	0	6	0	0	0	4	0	0	0	1	0
Bracewell & Giuliani LLP	1	1	2	1	1	0	0	0	0	0	0	0	1	1
Thompson, Coe, Cousins & Irons, LLP	2	0	3	1	0	0	0	0	0	0	0	0	0	0
Bickerstaff Heath Delgado Acosta LLP	0	0	3	3	0	0	0	0	0	0	0	0	0	0
Locke Lord LLP	2	2	1	0	2	1	0	0	1	0	0	0	0	0
Duggins Wren Mann & Romero, LLP	1	0	4	2	0	0	0	0	0	0	0	0	0	0
Lloyd Gosselink Rochelle & Townsend PC	1	0	4	1	0	0	0	0	0	0	0	0	0	0
Greenberg Traurig, LLP	1	1	2	1	0	0	0	0	0	0	0	0	0	0
Graves Dougherty Hearon & Moody PC**	0	0	5	2	1	1	0	0	0	0	4	3	1	1
Scott Douglass & McConnico LLP	2	2	2	1	0	0	0	0	2	0	0	0	0	0
Norton Rose Fulbright	2	0	1	0	4	1	0	0	0	0	2	0	1	1
DLA Piper LLP	0	0	0	0	2	1	0	0	0	0	0	0	1	1
McGinnis Lochridge	3	1	2	2	1	1	0	0	0	0	0	0	0	0
Winstead PC	0	0	4	3	0	0	0	0	0	0	0	0	0	0
Haynes and Boone, LLP	0	0	0	0	2	0	0	0	0	0	0	0	0	0
Dubois Bryant & Campbell LLP	1	1	1	0	0	0	0	0	0	0	0	0	0	0