Austin 2012 - Diversity Report Card Firm Name	Grade	Total # of Attorneys*	Total # of Minority Attorneys*	% of Minority Attorneys	Total # of Partners*	Minority Partners*	% of Minority Partners	Weighted % Total **
Greenberg Traurig, LLP	A	12	3	25.00%	7	2	28.57%	26.07%
Wilson Sonsini Goodrich & Rosati	A	32	7	21.88%	8	2	25.00%	22.81%
Brown McCarroll LLP	A	49	11	22.45%	38	7	18.42%	21.24%
Jackson Walker LLP	A	88	17	19.32%	52	9	17.31%	18.72%
Vinson & Elkins LLP	A	65	13	20.00%	17	1	5.88%	15.76%
Andrews Kurth LLP	A	46	7	15.22%	15	2	13.33%	14.65%
Baker Botts L.L.P.	A	68	10	14.71%	21	3	14.29%	14.58%
Scott, Douglass, & McConnico, L.L.P.	B	47	7	14.89%	31	3	9.68%	13.33%
Thompson, Coe, Cousins & Irons, LLP	B	29	4	13.79%	19	2	10.53%	12.81%
Bickerstaff Heath Delgado Acosta LLP	B	23	3	13.04%	18	2	11.11%	12.46%
Bracewell & Giuliani LLP	C	33	4	12.12%	18	2	11.11%	11.82%
Winstead PC	C	50	5	10.00%	30	4	13.33%	11.00%
Locke Lord Bissell & Liddell L.L.P.	C	42	4	9.52%	21	3	14.29%	10.95%
DLA Piper LLP	C	27	3	11.11%	11	1	9.09%	10.51%
Gardere Wynne Sewell LLP	C	18	2	11.11%	11	1	9.09%	10.51%
Fulbright & Jaworski LLP	C	78	9	11.54%	28	2	7.14%	10.22%
K&L Gates	D	8	1	12.50%	5	0	0.00%	8.75%
Lloyd Gosselink Rochelle & Townsend, P.C.	D	39	4	10.26%	20	1	5.00%	8.68%
McGinnis, Lochridge & Kilgore, L.L.P.	F	54	5	9.26%	40	2	5.00%	7.98%
Dubois, Bryant & Campbell L.L.P.	F	26	2	7.69%	20	1	5.00%	6.88%
Graves Dougherty Hearon & Moody	F	70	5	7.14%	50	2	4.00%	6.20%
Haynes and Boone, LLP	F	21	1	4.76%	6	0	0.00%	3.33%
Ambrust & Brown LLP	F - No Response							
Davis & Wright PC	F - No Response							
Duggins Wren Mann & Romero, LLP	F - No Response							
Hohmann, Taube & Summers, LLP	F - No Response							
Strasburger & Price LLP	F - No Response							

Grading Scale (based on weighted % total):

14% and above = **A** Excellent

12% to 13.99% = **B** Good

10% to 11.99% = **C** Needs Improvement

8% to 9.99% = **D** Unsatisfactory

Less than 8% = **F** Failing

**** Weighted % Total =**

(% of minority attorneys among all attorneys x .7)

+

(% of minority partners among all partners x .3)

*Information provided by individual law firms

Date: May 2, 2013