

## 2006 REPORT CARD Number of Minority Lawyers In Austin's Largest Law Firms

Name of Firm	Grade	Attys* (Min.)	% Min. Attys	Partners* (Min.)	Min. Law Clerks*	Comments
1. Bickerstaff Heath Pollan	A-	25(5)	20%	17(3)	—	Consistently excellent results
2. Locke Liddell	A+	38(7)	18.4%	17(0)	2/7	Consistently excellent results
3. Wilson Sonsini	A	34(6)	17.6%	7(1)	1/7	Consistently excellent results
4. Davis & Wilkerson	A	31(5)	16.1%	14(1)	0/1	Great progress
5. DLA Piper Rudnick	A	25(4)	16%	11(0)	1/4	Consistently excellent results
6. Winstead Sechrest	A+	38(6)	15.8%	21(3)	0/3	Consistently excellent results
7. Andrews Kurth	A	33(5)	15.2%	12(3)	2/6	Consistently excellent results
8. Jenkins & Gilchrist	A+	28(4)	14.3%	14(2)	2/4	Good job
9. Thompson & Knight	A+	21(3)	14.3%	13(2)	0/1	Good job
10. Clark Thomas	A+	107(15)	14%	64(5)	2/6	Good job
11. Brown McCarroll	B	95(11)	11.6%	60(6)	3/6	Making progress
12. Jackson Walker	C	64(7)	10.9%	35(2)	1/5	Minimal progress
13. Scott Douglass	C	40(4)	10%	34(1)	4/12	Great progress
14. Bracewell & Giuliani	C-	20(2)	10%	10(1)	—	Declining results
15. Vinson & Elkins	C+	93(9)	9.7%	31(3)	5/24	Minimal progress
16. Baker Botts	C+	63(6)	9.5%	19(2)	6/15	No progress
17. Graves Dougherty	D	63(5)	7.9%	46(2)	2/6	Minimal progress
18. McGinnis Lochridge	D+	68(5)	7.4%	45(2)	1/5	No progress
19. Akin Gump	D	41(3)	7.3%	18(2)	6/10	Minimal progress
20. DuBois Bryant	D	29(2)	6.9%	16(1)	—	Minimal progress
21. Lloyd Gosselink	D-	30(2)	6.7%	13(0)	2/6	Declining results
22. Fulbright & Jaworski	F+	80(5)	6.3%	34(3)	2/12	Declining results
23. Haynes & Boone	F+	19(0)	0%	6(0)	0/2	Declining results
24. Thompson Coe Cousins	F	24(0)	0%	16(0)	1/2	First year to report
25. Armbrust & Brown	F	27	DNP	DNP	DNP	Diversity not a priority
TOTALS		1136(121)	10.7%	573(45)	43/144	

\*Information provided by individual law firms

DNP = Did Not Participate

### Grading Scale:

14% and above	=	A	Excellent
11.5% to 13.99%	=	B	Good
9% to 11.49%	=	C	Needs Improvement
6.5% to 8.99%	=	D	Unsatisfactory
Less than 6.49%	=	F	Failing

+ = Significant efforts to promote diversity

- = Little or no effort to promote diversity