

2005 REPORT CARD Number of Minority Lawyers In Austin's Largest Law Firms

Name of Firm	Grade	No. of Attys*	Min. Attys* (Partners)	% Min. Attys	Min. Law Clerks*	Comments
1. Bickerstaff, Heath, Smiley	A+	28	6(2)	21.4%	—	Continues to lead
2. Locke Liddell	A+	42	9(1)	21.4%	2/9	Excellent work
3. Andrews Kurth	A+	30	6(3)	20%	2/5	Consistently excellent results
4. DLA Piper Rudnick Gray Cary	A+	22	4(1)	18.2%	—	Great job; good progress
5. Wilson Sonsini	A	29	5(1)	17.2%	3/8	Good job
6. Jenkins & Gilchrist	A+	30	5(2)	16.7%	3/5	Impressive progress
7. Winstead Sechrest	A+	43	7(3)	16.3%	1/3	Continues to excel
8. Strasburger & Price	A+	19	3(1)	15.8%	1/3	Great progress
9. Bracewell & Giuliani	A	27	4(2)	14.8%	—	Good job
10. Thompson & Knight	A+	21	3(2)	14.3%	1/3	Great work
11. Haynes & Boone	B+	22	3(0)	13.6%	0/4	No minority partners or clerks
12. Davis & Wilkerson	B	30	4(1)	13.3%	0/1	Making progress
13. Clark Thomas	B+	111	14(5)	12.6%	3/7	Continued good efforts; strong numbers
14. Brown McCarroll	C-	90	10(5)	11.1%	0/1	Disappointing results
15. Hughes & Luce	C+	20	2(1)	10%	—	Minimal progress
16. Baker Botts	C+	52	5(2)	9.6%	0/10	Surprising lack of minority clerks
17. Graves Dougherty	D	61	5(1)	8.2%	1/5	Little progress
18. McGinnis Lochridge	D	64	5(2)	7.8%	1/8	Consistently poor results
19. Scott Douglass	D	39	3(1)	7.7%	3/9	Slow progress
20. Lloyd Gosselink	D-	26	2(0)	7.7%	1/4	No efforts; no results
21. Vinson & Elkins	D+	82	6(2)	7.3%	3/25	Surprisingly few minority clerks; must re-evaluate efforts
22. Fulbright & Jaworski	D+	84	6(2)	7.1%	3/18	Declining results
23. Jackson Walker	D+	60	4(2)	6.7%	1/3	Still no progress
24. Akin Gump	D+	46	3(2)	6.5%	3/7	Efforts must be re-evaluated
25. DuBois Bryant	F-	26	1(1)	3.8%	—	
TOTALS		1,104	125(45)	11.3%	32/138	

*Information provided by individual law firms

Grading Scale:

14% and above = **A** Excellent
 11.5% to 13.99% = **B** Good
 9% to 11.49% = **C** Needs Improvement
 6.5% to 8.99% = **D** Unsatisfactory
 Less than 6.49% = **F** Failing

+ = Significant efforts to promote diversity
 - = Little or no effort to promote diversity