

2002 REPORT CARD

Number of Minority Lawyers In Austin's Largest Law Firms

Name of Firm	Grade	No. of Attys*	Min. Attys* (Partners)	% Min. Attys	Min. Law Clerks*	Effort	Comments
Akin, Gump	D	57	4(1)	7%	0/5	E	No minority clerks
Andrews & Kurth	A+	20	3(2)	15%	—	E	Outstanding!
Baker Botts	C	52	5(2)	9.6%	2/8	S	Needs improvement
Bickerstaff, Heath, Smiley	A	50	10(3)	20%	3/9	E	Great job!
Bracewell & Patterson	A	26	4(1)	15.4%	2/5	S	Excellent
Brobeck, Phleger & Harrison	C+	56	5(3)	8.9%	1/10	E	Can improve
Brown McCarroll	A	59	9(1)	15.3%	3/7	E	Great job!
Clark, Thomas & Winters	B	100	10(5)	10%	5/10	E	Good work
Davis & Wilkerson	B	27	3(1)	11.1%	2/3	U	Effort lacking
Fulbright & Jaworski	C	87	8(2)	9.2%	6/20	S	Needs improvement
Graves, Dougherty	F	54	2(1)	3.7%	1/2	+	Unimpressive
Gray Cary	A-	33	5(0)	15.2%	1/9	S	No minority partners
Haynes and Boone	D-	34	2(0)	5.9%	3/7	E	No minority partners
Hilgers & Watkins	A	33	6(1)	18.2%	1/11	S	Excellent
Hughes & Luce	D-	28	2(0)	7.1%	0/3	+	No minority partners No minority clerks
Jackson Walker	C	51	5(1)	9.8%	0/4	S	No minority clerks
Jenkins & Gilchrist	A	35	5(1)	14.3%	2/6	S	Excellent
Lloyd, Gosselink	A-	23	3(0)	13%	—	+	No minority partners
Locke Liddell	A-	37	5(0)	13.5%	4/10	E	No minority partners
McGinnis, Lochridge	D	58	4(3)	6.9%	5/8	S	Can do better
Scott, Douglass	F	44	2(1)	4.5%	1/	+	Disappointing
Strasburger & Price	A	24	4(1)	16.7%	0/4	+	No minority clerks
Thompson & Knight	A-	31	4(0)	12.9%	1/7	S	No minority partners
Vinson & Elkins	C-	109	9(0)	8.3%	5/26	E	No minority partners
Wilson, Sonsini	A-	28	4(0)	14.3%	0/1	U	No minority partners No minority clerks
Winstead Sechrest	A+	35	5(3)	14.3%	0/4	S	No minority clerks
TOTALS:		1191	126(33)	10.6%	48/180		

*Information provided by individual law firms

Grading Scale: 12.5% and above = **A** Excellent
 10% to 12.49% = **B** Good
 7.5% to 9.99% = **C** Needs Improvement
 5% to 7.49% = **D** Unsatisfactory
 Less than 5% = **F** Failing

Effort Scale: E = Excellent
 S = Satisfactory
 U = Unsatisfactory
 + = Did not respond