

2001 REPORT CARD

Number of Minority Lawyers In Austin Law Firms

Name of Firm	Grade	No. of Attys*	Min. Attys* (Partners)	% Min. Attys	Law Clerks*	Comments
Akin, Gump	D	66	4(1)	6.1%	2/14	National law firm should do better
Armbrust Brown & Davis	F	22				Did not respond
Baker Botts	D	47	3(1)	6.4%	3/18	National law firm can do better
Bickerstaff, Heath, Smiley	A+	43	9(5)	20.9%	1/8	Outstanding effort!
Bracewell & Patterson	B	29	3(1)	10.3%	0/6	No minority clerks
Brobeck, Phleger & Harrison	A+	75	14(4)	18.7%	0/17	No minority clerks
Brown McCarroll	B-	61	7(0)	11.5%	5/9	No minority partners
Clark, Thomas & Winters	C	104	10(3)	9.6%	10/13	Needs improvement
Davis & Wilkerson	A	23	3(1)	13%	0/2	Good job!
Fulbright & Jaworski	F	87	5(1)	5.7%	6/33	Poor effort by national law firm
Graves, Dougherty	F	56	1(0)	1.8%	0/3	No minority partners No minority clerks
Gray Cary	A+	36	10(1)	27.8%	-/10	Great numbers!
Haynes and Boone	C-	35	3(0)	8.6%	6/25	Needs improvement
Hilgers & Watkins	A	33	5(1)	15.2%	2/10	Good work!
Hughes & Luce	D	27	2(0)	7.4%	0/10	Statewide firm should do better
Jackson Walker	C	48	4(1)	8.3%	1/8	Needs improvement
Jenkins & Gilchrist	C	43	4(2)	9.3%	4/11	Needs improvement
Lloyd, Gosselink	A-	23	3(0)	13%	-	No minority partners
Locke Liddell	A-	37	5(0)	13.5%	6/13	No minority partners
McGinnis, Lochridge	D	52	4(2)	7.7%	1/6	Local law firm should do better
Scott, Douglass	F	40	1(1)	2.5%	1/11	Diemal
Skjerven, Morrill	C-	23	2(0)	8.7%	4/8	Needs improvement
Thompson & Knight	A-	33	4(0)	12.1%	0/11	No minority partners No minority clerks
Vinson & Elkins	D	106	8(0)	7.5%	6/31	No minority partners
Wilson, Sonsini	D	32	2(0)	6.3%	0/9	National law firm can do better
Winstead Sechrest	B	30	3(2)	10%	1/5	Good effort

*Information provided by individual law firms

Grading Scale:
 12% and above = A Excellent
 10% to 11.99% = B Good
 8% to 9.99% = C Needs Improvement
 6% to 7.99% = D Unsatisfactory
 Less than 6% = F Failing