

2011 Austin Law Firm Diversity Report Card

Number of Minority Lawyers at Austin's Largest Law Firms

Name of Firm	Grade	Attys*(Min.)	Partners (Min.)	Weighted % Total++
Baker Botts L.L.P.	A	60 (12)	20 (3)	18.50%
Wilson Sonsini Goodrich & Rosati	A	39 (8)	8 (1)	18.11%
Andrews Kurth LLP	A	40 (8)	15 (2)	18.00%
Jackson Walker L.L.P.	A	89 (17)	51 (7)	17.49%
Brown McCarroll L.L.P.	A	55 (10)	42 (6)	17.01%
Thompson, Coe, Cousins & Irons, LLP	A	33 (6)	18 (2)	16.06%
Bickerstaff Heath Delgado Acosta LLP	A	25 (4)	20 (3)	15.70%
Winstead PC	B	48 (6)	32 (4)	12.50%
Vinson & Elkins LLP	C	88 (13)	24 (1)	11.59%
Scott, Douglass, & McConnico, L.L.P.	C	45 (6)	33 (2)	11.15%
Fulbright & Jaworski L.L.P.	C	86 (10)	32 (3)	10.95%
Locke Lord LLP	C	40 (4)	24 (3)	10.75%
DLA Piper	C	27 (3)	11 (1)	10.51%
Dubois, Bryant & Campbell, L.L.P.	F	26 (2)	19 (1)	6.96%
Graves Dougherty Hearon & Moody	F	70 (5)	50 (2)	6.20%
Bracewell & Giuliani LLP	F	23 (2)	11 (0)	6.09%
McGinnis, Lochridge & Kilgore, L.L.P.	F	62 (4)	42 (2)	5.94%
Haynes and Boone, LLP	F	20 (1)	5 (0)	3.50%
Davis & Wilkerson, P.C.	F	<i>Did not participate</i>		
Lloyd Gosselink Rochelle & Townsend, P.C.	F	<i>Did not participate</i>		
TOTALS		876 (121)	457 (43)	12.48%

*Information provided by individual law firms.

Grading Scale

14% and above	=	A	Excellent
12% to 13.99%	=	B	Good
10% to 11.99%	=	C	Needs Improvement
8% to 9.99%	=	D	Unsatisfactory
Less than 8%	=	F	Failing

++Weighted % Total =
 (% of minority attorneys among all attorneys x .7) +
 (% of minority partners among all partners x .3)

Prepared by: Austin Asian American Bar Association;
 Austin Black Lawyers Association; and
 Hispanic Bar Association of Austin

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