



Firm Name	2013 Grade	2012 Grade	2011 Grade	Total # of Attorneys	Total # of Minority Attorneys	% of Minority Attorneys	Total # of Partners (Equity & Non-Equity)	Minority Partners	% of Minority Partners	Weighted % Total *
Husch Blackwell, LLP	A	A	A	49	12	24.49%	36	7	19.44%	22.98%
Wilson Sonsini Goodrich & Rosati PC	A	A	A	36	7	19.44%	8	2	25.00%	21.11%
Vinson & Elkins, LLP	A	A	C	52	14	26.92%	16	1	6.25%	20.72%
Thompson, Coe, Cousins & Irons, LLP	A	B	A	30	7	23.33%	18	2	11.11%	19.67%
Jackson Walker	A	A	A	92	19	20.65%	54	9	16.67%	19.46%
Andrews Kurth LLP	A	A	A	43	9	20.93%	15	2	13.33%	18.65%
Gardere Wynne Sewell LLP	A	C	N/A	20	4	20.00%	10	1	10.00%	17.00%
Baker Botts LLP	A	A	A	69	11	15.94%	20	3	15.00%	15.66%
Lloyd Gosselink Rochelle & Townsend PC	B	D	F-INC	38	7	18.42%	17	1	5.88%	14.66%
Scott Douglass & McConnico LLP	B	B	C	48	8	16.67%	31	3	9.68%	14.57%
Bickerstaff Heath Delgado Acosta LLP	B	B	A	22	3	13.64%	20	3	15.00%	14.05%
Winstead PC	B	C	B	54	7	12.96%	30	4	13.33%	13.07%
Locke Lord LLP	B	C	C	42	5	11.90%	21	3	14.29%	12.62%
Duggins Wren Mann & Romero, LLP	C	F-INC	N/A	31	4	12.90%	28	3	10.71%	12.25%
DLA Piper LLP	C	C	C	25	3	12.00%	11	1	9.09%	11.13%
Norton Rose Fulbright	C	C	C	71	8	11.27%	26	2	7.69%	10.20%
McGinnis Lochridge	D	F	F	56	6	10.71%	38	3	7.89%	9.87%
Bracewell & Giuliani LLP	D	C	F	33	4	12.12%	18	0	0.00%	8.48%
Haynes and Boone, LLP	F	F	F	21	2	9.52%	7	0	0.00%	6.67%
Dubois Bryant & Campbell LLP	F	F	F	28	2	7.14%	22	1	4.55%	6.36%
Graves Dougherty Hearon & Moody PC	F	F	F	71	5	7.04%	48	2	4.17%	6.18%
Armbrust & Brown LLP	F-INC	F-INC	N/A	24						
McKool Smith, PC	F-INC	N/A	N/A	33						
Meyertons, Hood, Kivlin, Kowert & Goetzel, PC	F-INC	N/A	N/A	20						
Reed & Scardino, LLP	F-INC	N/A	N/A	30						
Strasburger Attorneys at Law	F-INC	F-INC	N/A	24						

*Weighted Total = (% minority attorneys among all attorneys * .7) + (% minority partners among all partners * .3)

Grading Scale

A = ≥15% Excellent	B = 12.50% - 14.99% Good	C = 10.00% - 12.49% Needs Improvement	D = 7.50% - 9.99% Unsatisfactory	F = ≤ 7.49% Failing	F-INC Failed to respond
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